

# **PRACTICE TIPS: When to Cosign**

Medical Legal Aspects of Medical Records<sup>1</sup>, states that cosigning implies that the registered dietitian nutritionist (RDN) staff/instructor has approved the care given and assumes responsibility for it. The staff RDN is responsible for the nutrition care provided by a student/intern/employee including an unlicensed and/or unregistered dietitian, if the individual is providing nutrition care to patients/clients.

The individual works under the clinical supervision of an RDN and this assigned RDN is ultimately responsible and accountable to the patient/client, physician, employer/organization, and regulator for nutrition activities assigned to this individual.

If clinical supervision includes cosigning medical record entries, RDNs are obligated to review the organization's policies and process related to cosigning in electronic health records (EHR) and/or paper medical records. These procedures should cover:

- Procedure for cosigning notes for students/interns and nonregistered dietitians and/or non-licensed
   RDNs as processes differ by organization and the EHR system in use.
- Orientation and/or training for new staff, students/interns, and educators on when and how EHR
  entries are cosigned. For EHR entries, this may include -- use of flowsheets for data entries, when
  preceptor/supervising RDN reviews, process for editing flowsheet entries versus a progress note; use
  of "cosign required" step and how preceptor's/supervising RDN's signature is added; and how
  information can be added to the student's/intern's/employee's note.

**Individual Competence** 

Before a student/intern/employee is allowed to make medical record entries, it is important to evaluate whether the individual has the necessary knowledge and skills related to the activity, i.e., nutrition assessment, nutrition counseling and/or education, and/or medical nutrition therapy.

Review and interpret Academy's/CDR's resources, CMS' guidelines for 'qualified dietitian' when applicable to the practice setting.

- Decide if the individual (student/intern/unregistered and/or unlicensed dietitian) has successfully met the minimum requirements for the RDN or NDTR credential, when applicable, as set by the Accreditation Council for Education in Nutrition and Dietetics (ACEND) and Commission on Dietetic Registration (CDR). Review RDN or NDTR education, eligibility, and verification of credential(s).
  - <u>2020-2025 Essential Practice Competencies</u> (<u>cdrnet.org</u>)
  - 2022 Standards and Templates (ACEND)
- The individual not yet registered and/or licensed, as applicable, should always work under the clinical supervision of an RDN when providing direct nutrition care. The supervising RDN must be qualified to provide the clinical supervision of an employee assigned specific nutrition care activities.

The CDR <u>Definitions of Terms</u> define 'competence' and 'competency':

- Competence: Competence is a principle of professional practice, identifying the ability of the provider to administer safe and reliable services on a consistent basis.
- Competency(ies): A competency is a combination of observable and measurable knowledge, attitude, skills, abilities, behaviors, and other characteristics that an individual needs to perform work roles or occupational functions successfully. Competencies specify the "how" of performing job tasks, or what the person needs to do the job successfully

 Follow the organization's policy to document employee orientation, training, and evaluation of competence to perform assigned duties. Review how surveyors determine if the "qualified dietitian" is meeting regulations in the <u>Applicable State Operations Manual</u>.

#### **CMS Regulations**

CMS develops Conditions of Participation (CoPs) and Conditions for Coverage (CfCs) that health care organizations must meet in order to begin and continue participating in the Medicare and Medicaid programs. These health and safety standards are the foundation for improving quality and protecting the health and safety of beneficiaries. CMS also ensures that the standards of accrediting organizations recognized by CMS (through a process called "deeming") meet or exceed the Medicare standards set forth in the CoPs / CfCs.

- https://www.cms.gov/Regulations-and-Guidance/Legislation/CFCsAndCoPs
- Medicare States Operations Manual Appendix

Ensure policies address timeline related to cosigning. CMS IOM (Internet-Only Manual) does not specify a timeframe for "as soon as practicable", though some Medicare fiscal intermediaries (FIs) have defined a reasonable time frame as 24-48 hours.

Complete and Timely Documentation of Medicare Services (wpsgha.com); Medical Record Documentation: Time is of the Essence | The Cooperative of American Physicians (capphysicians.com); Medical Record Entry Timeliness: What Is Reasonable? - AAPC Knowledge Center

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#### Organization Policies/Standard Operating Procedures and Applicable Accreditation Organizations

Check the organization's policies and standards related to new hires awaiting full credentials, students, and interns. If no policy exists, one will need to be created.

- Determine the level of access the individual may have to medical records as well as RDN cosignatory and documentation requirements.
- Consult with and review policies of other disciplines, e.g., nursing, pharmacy, and physical, occupational and speech therapy to see how students/interns, and staff with pending credentials and/or licensure are allowed to work.
- Meet with appropriate individuals within the organization to ensure organization policies are being followed appropriately. Consider working with Human Resources, Medical Records, Risk Management, or Quality and Regulatory Compliance.
  - Review and analyze the accrediting organization's guidelines and requirements if your organization is accredited by an outside organization. Examples of accreditation organizations include, but not limited to, The Joint Commission, the Accreditation Commission for Health Care (ACHC), formerly Healthcare Facilities Accreditation Program of American Osteopathic Association (HFAP), DNV-National Integrated Accreditation for Healthcare Organizations, Public Health Accreditation Program and Commission on Cancer.

#### **State Licensing and Local Regulations**

Review applicable state and local rules and regulations including state licensure, registration, or certification laws.

- State Licensure Agency List
  - https://www.cdrnet.org/LicensureMap

## Use of Credentials and Titles when Signing/Cosigning

- The Commission on Dietetic Registration (CDR) recognizes and certifies the terms RDN or RD and NDTR or DTR.
  - If the term <u>RDE or RDNE</u>; <u>DTRE or NDTRE</u> are being used, please discontinue use immediately and replace it with "registration eligible." Individuals who use the terms <u>RDE</u> or <u>RDNE</u>; <u>DTRE</u> or <u>NDTRE</u> are frequently reported to CDR regarding their misuse and notified via a "cease and desist" order to discontinue use.
- If an instructor is supervising the student or intern, the instructor should cosign the student or intern note with their name, credential, and university name, or as specified by the organization.
- Cosigner may add to the notes entered by the student or intern but should not edit the notes. With a pending co-signature note in EHR, the preceptor may be able to have student/intern make a correction or include missing information if needed and then re-sign the note.
- It is best practice to use the student/intern status which best represents the individual, e.g., student dietitian or dietetic intern.
- Student/intern should cosign notes with first initial, last name, Student Dietitian or Dietetic
  Intern and university name (may be abbreviated) or as specified in procedure for EHR or
  paper chart. In EHR, it is common for student/intern to check "Cosign" button so that note is



# pending preceptor co-signature.

• After reviewing and verifying the note, the preceptor/staff RDN signs note with first initial, last name and credentials<sup>1</sup>, e.g., R. Doe, RDN. Both the student/intern and the RDN signatures will show.

# **CDR/Academy Resources**

Foundational resources take a practitioner though a process for determining if an activity is within their individual scope of practice as an RDN or NDTR. Resources include:

- o Revised 2024 Scope and Standards of Practice for the RDN
- Revised 2024 Scope and Standards of Practice for the NDTR
- Scope of Practice Decision Algorithm
- o Focus Area Standards of Practice and/or Standards of Professional Performance for RDNs
- CDR/Academy Code of Ethics
- Definition of Terms
  - Supplemental Practice Resources:
    - Accreditation and Regulation Links
    - Practice Tips and Case Studies

In this Practice Tips, the CDR has chosen to use the term RDN to refer to both registered dietitians (RD) and registered dietitian nutritionists (RDN) and to use the term NDTR to refer to both dietetic technician, registered (DTR) and nutrition and dietetics technician, registered (NDTR).

# Cosign Recommendations to Consider for Nutrition and Dietetics Practitioner Roles Providing Direct Patient Care

Role	Description	Coursework Status	Supervised Practice Completed?	CDR Exam Passed?	Cosign Required?	Keywords / Notes Example position titles			
Dietetic Extern	Student enrolled in ACEND accredited	In process	No	No, for	Yes	Student Dietitian			
	DPD (Didactic Program in Dietetics) and			RDN Exam					
	is in process of completing coursework								
Dietetic Intern	Individual enrolled in ACEND accredited	Completed	In process	No, for	Yes	Dietetic Intern			
	DI (Dietetic Internship) and is in process			RDN Exam					
	of completing supervised practice								
ISPP Intern	Individual who is enrolled in an ACEND	Completed	In process	No, for	Yes	Dietetic Intern			
Individualized	accredited supervised practice program			RDN Exam					
Supervised									
Practice Pathway									
Baccalaureate	Individual who has completed a degree	Completed	No, with no plans	No, for	Yes	Dietetic Technician			
Graduate,	in an ACEND accredited program		for completing	NDTR Exam		Food Service Manager			
Master's						Dietary Manager			
Student						Dietetic Intern			
Registration	Individuals who have met the didactic	Completed	Completed	No, for	Yes	a Diakitia a			
Eligible, to	and supervised practice requirements to	Completed	Completed	RDN Exam	res	Dietitian			
become an	write the registration examination for			KDN EXAIII		Nutritionist			
RDN*	dietitian nutritionist								
Registration	Individuals who have met the didactic	Completed	Completed	No, for	Yes	Dietetic Technician			
Eligible, to	and supervised practice requirements to			NDTR Exam		<ul> <li>Nutrition Associate</li> </ul>			
become an	write the registration examination for	Review	Review			Food Service Manager			
NDTR*	nutrition and dietetics technician	requirements	requirements for			Dietary Manager			
		for NDTR	NDTR			, ,			
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Role	Description	Coursework	Supervised Practice	CDR Exam	Cosign Required?	Keywords / Notes
		Status	Completed?	Passed?		
Nutrition and	Individuals who have met the didactic	Completed	Completed	Yes, for	No, for NDTR performing	• NDTR
Dietetics	and supervised practice requirements,			NDTR Exam	assigned responsibilities	• DTR
Technician,	and passed the registration exam for				who meets practice	Nutrition and Dietetics
Registered	nutrition and dietetics technician				competencies	Technician
(NDTR) or a						Dietetic Technician
Dietetic					Yes, for NDTR when	Food Service Manager
Technician,					competence assessment	Dietary Manager
Registered (DTR)					has determined need for	Nutrition Educator
					further education to attain	
					competence in assigned	
					nutrition care	
					responsibilities that	
					involve charting in medical	
					record	
Entry Level RDN	Individuals who have met the didactic	Completed	Completed	Yes, for	No	RDN in practice 3-6 months
	and supervised practice requirements,			RDN Exam		<ul> <li>Check organization's</li> </ul>
RDN new to a	and passed the registration exam for				Yes, for RDN when practice	orientation which may
focus area	dietitian nutritionist				competencies assessment	specify cosigning for an on-
					has determined need for	the-job training time
					further education to attain	period
					competence in a focus	RDN is eligible to practice
					area assigned to the RDN,	in areas where
					or is new to a focus area of	competence has been
					practice	demonstrated

Cosigning notes: It is recommended that the RDN staff should only cosign activities of the individual if witnessed or verified personally<sup>1</sup>. Cosign implies that the RDN staff is ultimately responsible for the care given and recommended by the individual.

#### Reference:

1. Iyer, Patricia W., Levin Barbara J., Shea, Mary Ann. Medical Legal Aspects of Medical Records. Lawyers & Judges Publishing Company. January, 2006.

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